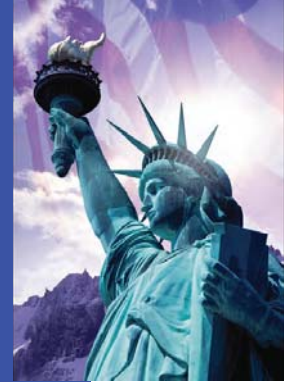


**LARRABEE | MEHLMAN | ALBI | COKER LLP** is an AV rated nationally recognized leader in the field of business immigration law. The firm believes in creating long-term relationships with our clients. Together the firm and its clients work to develop immigration strategies that are both goal-oriented and innovative.



## A BUSINESS IMMIGRATION SEMINAR ON **I-9** AND **E-VERIFY** – ARE YOU IN COMPLIANCE?

Employment verification continues to be one of the hot topics within the Department of Homeland Security (DHS) and the new Administration. U.S. Citizenship and Immigration Services (USCIS), an agency of DHS, has proposed more changes to the **I-9** form and employment verification process, while the Federal Government is requiring Federal contractors and subcontractors to use the **E-Verify** system. In addition, many states are requiring the use of **E-Verify** in order to ensure that employees are legally authorized to work.

Given the complexity and ongoing changes in the rules and implementation schedules, it is critical that employers obtain the information necessary to remain in compliance with these regulatory changes. **E-Verify** and **I-9** compliance promise to remain top priorities at DHS in light of immigration reform and the current economic situation.

This **free** seminar will be devoted to **E-Verify** and **I-9** compliance in light of these changes and will discuss how employers may best address their compliance requirements.

Panelists will address issues and answer questions on the following topics:

- Form I-9: The form & document requirements are changing again! How do you remain in compliance?
- E-Verify: Pros and Cons & "How To's"
- E-Verify v. Form I-9: Do you have to do both? How do they fit together?
- I-9 Compliance: Best practices & retention requirements
- Discrimination & the Verification Process: How to avoid discrimination
- Electronic I-9 & E-Verify Software: How can they help you deal with these new compliance requirements and keep your company safe?

### **Larrabee | Mehlman | Albi | Coker LLP Panelists**

Diana Vellos Coker, Esq., Partner  
Kimberley Best Robidoux, Esq., Sr. Associate

### **ImmigrationTracker Presenter**

John C. Fay Jr., Esq.

### **Date of Event:**

Wednesday, February 25, 2009

### **Schedule of Events:**

4:00 pm to 4:30 pm Registration  
4:30 pm to 6:00 pm Presentation and Q&A  
6:00 pm Hors d'oeuvres and refreshments

### **Location:**

Novartis Institute for Functional Genomics, Inc.  
Main Auditorium  
10675 John Jay Hopkins Drive  
San Diego, CA 92121

Attendance and parking are limited. Please RSVP no later than Monday, February 23rd with your name and company to [RSVP@larrabee.com](mailto:RSVP@larrabee.com)



Immigration Law for Innovators<sup>SM</sup>

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